

For DHR Office Use Only:

Member ID: \_\_\_\_\_ Batch: \_\_\_\_\_ Check#: \_\_\_\_\_ Amount: \_\_\_\_\_ Date: \_\_\_\_\_ Initial: \_\_\_\_\_

**Please provide the following information:**

Name: \_\_\_\_\_  
 Certifications: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Employer/University: \_\_\_\_\_

Current SHRM Member? No Yes (ID# \_\_\_\_\_)  
 Current SHRM Student Chapter Member? No Yes (ID# \_\_\_\_\_)

**Home:**  
 Address: \_\_\_\_\_  
 \_\_\_\_\_ Zip Code \_\_\_\_\_  
 Phone: \_\_\_\_\_ Cell (optional): \_\_\_\_\_  
 Email: \_\_\_\_\_

*Note: This contact information will appear in the DallasHR Online Membership Directory.*

**DallasHR New Student Membership Fees**  
 (Anniversary Basis)

**Current Student 1 year \$12.00**

*Students:  
 To complete your application, please include proof of full-time enrollment in a college/university. See page 2 for full list of requirements.*

**DallasHR New Student Membership Fees**  
 (Anniversary Basis)

**Recent Graduate 1 year \$12.00**

*Recent Graduates:  
 To complete your application, please include proof of official graduation date. See page 2 for full list of requirements.*

**Memberships are individually owned and are non-transferable.**

**Please complete the following demographic information:**

**Title Level Code**  
 0 President  
 1 Vice President  
 2 Asst. VP  
 3 Director  
 4 Manager  
 5 Asst. Director/Asst. Manager  
 6 Supervisor  
 7 Administrator  
 8 Academician  
 9 Representative/Advisor  
 10 Specialist  
 11 Legal Counsel  
 12 Consultant  
 13 Other  
 14 Coordinator  
 15 Generalist  
 17 Analyst  
 18 Sr. Vice President

**Education**  
 1 High School  
 2 Some College  
 3 Bachelor's Degree  
 4 Some Post Graduate  
 5 Master's Degree  
 6 MBA  
 7 Doctorate/PhD

**Experience level in HR**  
 1 Less than three years  
 2 More than three years

**Job Function**  
 1 Benefits  
 2 Compensation  
 3 Employment/Recruitment  
 4 Health, Safety, Security  
 5 Labor Relations  
 6 Personnel Research  
 7 Training/Development  
 8 HR Generalist  
 9 EEO/Affirm. Action  
 10 HRIS  
 11 Comp & Benefits  
 12 Employee Relation  
 13 Org. Development  
 14 Other

**Company Size**  
 1 Less than 100  
 2 100-499  
 3 500-999  
 4 1000-2499  
 5 2500 - 4999  
 6 5000 - 10,000  
 7 Over 10,000

**Business & Industry**  
 10 Waste Management, Remediation Svcs  
 11 Arts, Entertainment, Recreation  
 12 Association - Professional/Trade  
 13 Biotech  
 20 Govt./Public Admin - Federal  
 21 Govt./Public Admin - State/Local  
 26 Mgmt Companies, Enterprises  
 28 Outsourcing  
 29 Pharmaceutical  
 34 Services - Professional, Scientific, Technical  
 70 Agriculture, Forestry, Fishing  
 71 Manufacturing  
 73 Transportation  
 74 Utilities, Energy  
 75 Retail/Wholesale Trade  
 76 Finance  
 77 Insurance  
 78 Services (Profit)  
 79 Services (Non-Profit)  
 80 Health Care  
 81 Telecommunications  
 82 Hospitality  
 83 Awards Programs  
 84 Real Estate  
 90 Educational Services  
 91 Government  
 92 Construction & Mining  
 93 Oil & Gas  
 94 Legal  
 95 Library-Any  
 96 Publishing, Broadcasting, other Media  
 97 Independent Consultant  
 98 High-Tech  
 99 Other: \_\_\_\_\_

**Gender**  
 1 Female  
 2 Male

**Year Born**  
 83 - 1909-1945  
 81 - 1946-1964  
 82 - 1965-1979  
 84 - 1980-present

**Race/Ethnic Identification**  
 1 American Indian/Alaskan Native  
 2 Asian/Pacific Islander  
 3 African American  
 4 Hispanic  
 5 Caucasian  
 6 Other: \_\_\_\_\_  
 7 Multicultural

**How did you hear about DallasHR?**  
 1 Personal Referral  
 2 DallasHR Website  
 3 DallasHR Brochure  
 4 Co-Worker  
 5 The HRSouthwest Conference  
 6 SHRM  
 Member who referred you:  
 \_\_\_\_\_

**Member Services Areas**

I would like someone to contact me about the following groups. I understand I will be added to the electronic communications for each group and can opt out at any time.

DFW Staffing Management Alliance (DFW SMA) – providing specific resources and programming for recruiting, retention and other talent acquisition concerns

Young Professionals – focused on professionals who are 35 years old or younger or with five years or less experience as an HR professional

**Round Tables** (formerly known as Professional Emphasis Groups - PEGs)

Round Table groups provide an avenue for continuing HR learning, connection and collaboration in specialized areas of practice and interest.

Benefits & Compensation                       Global HR                       Employee Engagement

HR Department of One     Organizational Development     Solutions & Services Partners

For more information on Round Tables and when they meet, please visit [dallashr.org/roundtables](http://dallashr.org/roundtables).

**We Want to Know Why You Joined**

Please tell us a little more about why you made the decision to join. Information about what motivates you will help DallasHR understand its new members as a whole and to deliver targeted solutions and information to you. Please select all that apply:

- To build my network of HR peers
- To obtain and share benchmarking best practices
- For certified educational opportunities
- To use as a resource to help me find my next job
- To have the credential of being a member of DallasHR
- To build my network of potential clients

Other: \_\_\_\_\_

**DallasHR Student and Recent Graduate Membership Classifications:**

**Student Members** - A Student Member is an individual who is enrolled at a college or university as a full-time undergraduate (12 or more credit hours) or graduate student (6 or more credit hours), and is not employed or working on a full-time basis in an HR position. Student Members are dues-paying members, but do not have voting rights and may not hold elected office.

To apply for Student Membership, please submit:

1. The printable application form
2. Proof of full-time enrollment

**Recent Graduate Membership** - A Recent Graduate Member is an individual who lives in the Greater Dallas Area, is a current member of a college SHRM chapter or national SHRM member or has graduated with an HR degree or related field. Recent Graduate Members are dues-paying members and will be classified as a General Member.

Recent Graduate members have a unique dues structure to help ease the transition to professional membership:

- First 12 months after graduation\* - \$12
- Renewal rate for year two - \$50
- Renewal rate for year three - \$100

To apply for Recent Graduate Membership, please submit:

1. The printable application form
2. Proof of official graduation date

\*Applications for Recent Graduate Membership must be submitted no later than 90 days after graduation. To take advantage of the discounted rate for year two, renewals must be submitted before expiration date. If at any time during this three-year period, membership has expired, this offer will be void and regular membership rates will apply.

**PLEASE NOTE: Membership in DallasHR is neither transferrable, refundable or assignable. Membership is owned by the individual, not the organization with whom the member is affiliated (per Corporate Bylaws).**

**PAYMENT INFORMATION - Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email [members@dallashr.org](mailto:members@dallashr.org).**

Enclosed check payable to DallasHR  
(tax ID 75-2499356)

I authorize DallasHR to charge my:

VISA     MasterCard     AMEX

Card#: \_\_\_\_\_ Exp.: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Signature: \_\_\_\_\_

\_\_\_\_ DallasHR Student Membership Dues:                      \$ \_\_\_\_\_

\_\_\_\_ DallasHR Recent Graduate Membership Dues:                      \$ \_\_\_\_\_

**Total Payment Amount                      \$ \_\_\_\_\_**